NATIONAL JUNIOR DEVELOPMENT SQUAD 5.10

SELECTION

Selection Panel

1 The Junior Selection Panel as constituted under Operational Manual 5.1 "Australian Teams" clauses 4 and 5 shall be responsible for selection of the National Junior Development Squad.

2 If not otherwise a member of the Junior Selection Panel, the National Junior Development Coach and Manager, High Performance may be non-voting members of the Panel for the purpose of selecting the Squad and may participate in discussion as they see fit.

Selection Criteria

3 The Selection Panel shall revise the Squad in October each year, and at other times if necessary. The squad shall consist of approximately 10 juniors with approximately equal numbers of boys and girls. The Squad shall be selected from those able to complete in M/W-16, or the first year of 17-20E in the following year if not a member of the National Junior Squad.

4 In determining the National Junior Development Squad, the selectors shall consider performances in major events over the previous 12 months, with greatest emphasis on the most recent events. The most significant events are the Australian 3-Days, Australian Championships (all distances), and the Australian Schools Championships. Other events, such as state championships may be considered if the fields are sufficiently strong for a valid assessment of performance to be made. Whilst performances against other juniors are of most significance, the selectors shall also be guided by the twin principles of proven orienteering ability of outstanding athletic ability.

5 Members of the National Junior Development Squad are expected to compete in either W/M16A or M/W17-20E classes at the Australian 3-Days and Australian Championships. Applications for exemption are to be made in writing to the Chairperson of the Junior Selection Panel.

6 Orienteers selected in the National Junior Development Squad must notify the National Junior Development Coach if they do not wish to accept their nomination. In the event of non-acceptance, the Selectors may nominate a replacement.

7 The Selection Panel shall be empowered to add to the National Junior Development Squad at any time, if felt necessary.

MANAGEMENT AND COACHING

Appointment of National Junior Development Coach

8 A National Junior Development Coach shall be appointed by the Council and shall be responsible to the Council.

9 The National Junior Development Coach shall be appointed for a two year period in every odd year.

10 The Manager, High Performance shall call for applications for the position of National Junior Development Coach through an advertisement in "The Australian Orienteer" and on the OA website allowing a period of not less than three months for

applications to be received. Each application should be accompanied by curriculum vitae which includes the applicant's experience relevant to the position.

11 The appointment shall be made on the recommendation of an appointment panel established by the Board on behalf of the Council.

12 The appointee will be required to show they are of good character as mandated under the OA Member Protection Policy.

Responsibilities of National Junior Development Coach

13 The National Junior Development Coach shall be responsible for the Management and Coaching of the National Junior Development Squad.

14 Specific responsibilities of the National Junior Development Coach shall include the following unless otherwise determined by the Council :

- a) To provide information to all Squad members on matters relevant to their Coaching and training and operation of the Squad.
- b) To plan coaching programmes for Squad training camps and other activities and to contribute to the execution of these programmes in partnership with individual coaches of Squad members.
- c)To liaise with the National Junior Coach, Manager High Performance and the Chairperson of the Junior Selection Panel with respect to the Selection and preparation of Australian Schools Teams.
- d) To represent OA at national and international coaching meeting, workshops etc. as determined by mutual agreement between the National Junior Development Coach and the Council.
- e) To keep abreast of current trends and development in orienteering coaching throughout the world and assist, through the OA Coaching Committee, in promulgating this information to other Australian orienteering coaches.
- f) To attend meetings of the OA Council or committees as required.
- g) To arrange for the supply of official uniforms and equipment for the National Junior Development Squad if applicable.
- h) To manage the finances of any official activities undertaken by the National Junior Development Squad.
- i) To maintain records of any formal meetings of the National Junior Development Squad.

15 The National Junior Development Coach shall be an ex officio member of the OA Coaching Committee.

16 The National Junior Development Coach may be appointed as the Team Coach for Australian Schools teams, if available and subject to the agreement of School Sport Australia, and may be appointed as Team Coach for other national teams.

NATIONAL JUNIOR DEVELOPMENT SQUAD MEMBERS' RESPONSIBILITIES

Participation in Events and Training

17 In order to maintain their place in the National Junior Development Squad, members will be required to meet and maintain fitness level as determined by the National Junior Development Coach and demonstrate a commitment to improve their orienteering in training and competition throughout the year.

18 All National Junior Development Squad members are expected to participate in organised Squad training camps as far as practicable, and to give priority to such camps over other orienteering activities.

Attitude and Behaviour

19 All National Junior Development Squad members are expected to adopt a positive attitude towards the activities of the Squad and to provide mutual support for improving the performance of all Squad members. Any member who engages in disruptive activities to the detriment of other Squad members is liable to be excluded from the Squad.

20 A person may be excluded from selection in the National Junior Development Squad on the basis of other types of unacceptable behaviour as determined by the Council.

21 The consumption of alcohol is banned at all OA-sponsored Junior Development Squad training camps.

SQUAD TRAINING CAMPS

22 The National Junior Development Coach shall organise appropriate Training Camps for the members of the Squad.

23 The National Junior Development Coach shall arrange for the signature of a consent/permission form on behalf of by each participant (see appendix for examples) before attending the Camp.

July 2008

Appendix

National Junior Development Squad Orienteering Camp 20-26 April 2004

Organiser : Isa Nickinoff Coaches and Assistants : Roman Fahrenweid, Wanda Fahrenweid, Lars Tindabraken

PERMISSION FORM

1 My Daughter/Son, , has my permission to attend the National Junior Orienteering Camp on 20-26 April 2004.

2 I understand that during the camp she/he may travel in a bus driven by one of the camp leaders, or in a car by one of the participants or leaders, and that all drivers will be licensed to drive the respective vehicles.

3 I have seen the proposed program for the camp.

4 In the event of accident or illness, I authorise the camp organiser to consent, where it is impractical to communicate with me, to my daughter/son receiving such medical or surgical treatment as may be deemed necessary.

5 My daughter/son has the following allergies which should be noted in the event of any medical emergency :

Signed Parent/guardian

Date: