

## **Australian National Senior Coach – Women**

## **Australian National Senior Coach – Men**

**Position:** Australian National Senior Coach – Women  
Australian National Senior Coach – Men

**Note:** Applicants should state their preferred option for one of the above positions.

**Time Period:** October 2007 - end September 2009 preferred, with option of an extension to end September 2010 subject to performance review.

### **Job Requirements:**

- Coach the Australian Senior Squad and World Championships team. This includes conducting and leading training and coaching of the squad/team, liaise and provide technical assistance to both the individual coaches of squad/team members and the squad/team members to assist in their development as internationally competitive orienteers.
- Provide leadership nationally on the development of competition, training and infrastructure to support and guide the development of Australia's best orienteers.
- As a National Senior Coach, be a member of the High Performance Management Group and a leader in decision making related to the development of elite orienteering in Australia.
- In conjunction with the Manager, High performance, organise the conduct of at least one national training camp for the Australian Senior squad in each year that utilises the services of the National Training Centre at ACTAS and organise pre-WOC training for team members in the country of World Championships.
- Work with stakeholders in identifying orienteers who demonstrate both orienteering ability and physical potential to be internationally competitive high performance orienteers.
- With the Manager High Performance, the coach of the Bushrangers team and the Chairperson of the Senior Selection Panel select World Championships teams and Bushrangers teams.
- Develop an understanding of current trends and development in orienteering coaching throughout the world and assist, through the OA Manager Coaching & Officiating Development, in promulgating this information to the individual coaches of squad/team members.
- Be an ex officio member of the OA Coaching Committee.
- Represent OA at national and international coaching meetings, workshops etc. as determined by mutual agreement with the Board.
- In conjunction with the Manager, High Performance agree on the specific individual division of responsibilities between coaches and the Manager, High Performance for the:
  - Training activities of individual squad/team members both within Australia and overseas.
  - Co-ordination of squad/team travel arrangements within and outside Australia.

- Preparation & distribution of detailed itineraries for transport to and from the event venue, for squad/team activities.
- Liaison with the Director, Finance to ensure co-ordination of financial arrangements for squad/team activities.
- Management of the financial records of squad/team activities.
- Arrangement for the supply of official uniforms and equipment.
- Publicity for the squad/team.
- Maintenance of records of meetings, interviews and conversations appropriate to squad/team activities.

**Desired Skills/Experience:**

- Ideally a record of successful coaching of orienteers and/or orienteering teams/squads
- Appropriate Coaching qualifications.
- Any relevant experience in leading, managing and/or administering sporting groups and/or organisations.
- Proven high-level communication skills in working in both group environments and in one-on-one situations.
- The capacity for flexibility and adaptability in dealing with challenging environments.

**Remuneration:**

The position is voluntary in its nature. Funding is available to support squad/team activities and coach expenses in the conduct of the squad/team.

**Application Requirements**

If you are interested in this position please respond with 2 items:

1. A brief outline of your skills and experience that will help you meet the job requirements and the desired skills/experience of the position. No more than 2 A4 pages.
2. An outline of your plans for the development of high performance orienteering and the National Senior Orienteering Squad in Australia for the years 2007-09 with specific reference to the improvement of Australia's international competitiveness in World Championships.

**Please Note:** The provision of a police check to show they are a person of good character as outlined in the Orienteering Australia Member Protection Policy may be required and the signing of the OA Team Official Code of Conduct will be required by the successful applicants.

Applications and any questions can be directed to Rob Preston, Manager (High Performance)

Email:           oa\_headcoach@netspeed.com.au  
 Phone:           0403296516  
 Address:         1/250 Pacific Hwy,  
                       Lindfield NSW 2070

Applications close Friday September 28, 2007.