

Australian National Elite Coach Australian National Elite Assistant

Two Positions:

Australian National Elite Coach

Australian National Elite Assistant Coach

Note: Applicants should state their preferred option for one of the above positions.

Time Period: November 2011 to September 2013.

Job Requirements:

- Coach the Australian Elite Squad and World Championships team. This includes conducting and leading training and coaching of the squad/team, liaise and provide technical assistance to both the individual coaches of squad/team members and the squad/team members to assist in their development as internationally competitive orienteers.
- Provide leadership nationally on the development of competition, training and infrastructure to support and guide the development of Australia's best orienteers.
- As a National Elite Coach, be a member of the High Performance Management Group and a leader in decision making related to the development of elite orienteering in Australia.
- In conjunction with the Manager, High Performance, organise the conduct of at least one national training camp for the Australian Elite squad in each year and organise pre-WOC training for team members in the country of World Championships.
- Work with stakeholders in identifying orienteers who demonstrate both orienteering and physical ability to be internationally competitive high performance orienteers.
- Be on the selection committee for the World Championships and Bushrangers teams and other elite teams, such as World Games, World Cup, Oceania and Australian v New Zealand challenges.
- Develop an understanding of current trends and development in orienteering coaching throughout the world and assist, through the OA Manager Coaching & Officiating Development, in promulgating this information to other Australian coaches.
- Be an ex officio member of the OA Coaching Committee.
- Represent OA at national and international coaching meetings, workshops etc. as determined by mutual agreement with the Board.
- In conjunction with the Manager, High Performance agree on the specific individual division of responsibilities between the two WOC coaches and the Manager, High Performance for the:
 - Training activities of individual squad/team members both within Australia and overseas.

- Co-ordination of squad/team travel arrangements within and outside Australia.
- Preparation & distribution of detailed itineraries for transport to and from the event venue, for squad/team activities.
- Liaison with the Director, Finance to ensure co-ordination of financial arrangements for squad/team activities.
- Management of the financial records of squad/team activities.
- Arrangement for the supply of official uniforms and equipment.
- Publicity for the squad/team.
- Maintenance of records of meetings, interviews and conversations appropriate to squad/team activities.

Desired Skills/Experience:

- Ideally a record of successful individual coaching of orienteers and orienteering teams/squads
- Level 2 Orienteering Coaching qualifications.
- Relevant experience in leading, managing and/or administering sporting groups and/or organisations.
- Proven high-level communication skills in working in both group environments and in one-on-one situations.
- The capacity for flexibility and adaptability in dealing with challenging environments.

Remuneration:

The position is voluntary in its nature. Funding is available to support squad & team activities and coach expenses in the conduct of the squad & team. All expenses will be met for travel to WOC.

Application Requirements

If you are interested in this position please respond with 2 items:

1. A brief outline of your skills and experience that will help you meet the job requirements and the desired skills/experience of the position. No more than 2 A4 pages.
2. An outline of your plans for the development of high performance orienteering and the National Elite Orienteering Squad in Australia for the years 2012-13 with specific reference to the improvement of Australia's international competitiveness in World Championships. Two pages maximum.

Please Note: The provision of a police check to show they are a person of good character as outlined in the Orienteering Australia Member Protection Policy may be required and the signing of the OA Team Official Code of Conduct will be required by the successful applicants.

Applications and any questions can be directed to Kay Haarsma, Manager (High Performance)

Email: kayhaarsma@hotmail.com Applications close cob Friday September 30th

Phone enquiries to : Rob Preston- 0403296516

