

## Australian National Junior Coach

**Position:** Australian National Junior Coach

**Time Period:** November 2011 to September 2012.

**Job Requirements:**

- Coach the Australian Junior Squad and Junior World Championships team. This includes leading training and coaching of the squad/team, and liaise and provide technical assistance to the individual coaches and the squad/team members to assist in their development as orienteers.
- Provide leadership nationally on the development of competition, training and infrastructure to support and guide the development of Australia's best junior orienteers.
- As National Junior Coach, be a member of the High Performance Management Group and a leader in decision making related to the development of junior orienteering in Australia.
- Organise at least one national training camp for the squad annually in Australia as well as the pre-JWOC training camp overseas.
- Work with stakeholders in identifying junior orienteers who demonstrate both orienteering and physical ability to be future high performance orienteers.
- Liaise with the National Junior Manager, Manager High Performance and High Performance Operations manager with respect to the preparation of Junior World Championships Teams.
- Be on the selection committee for the Junior World Championships and other junior representative teams, such as Oceania and Australian v New Zealand challenges.
- Develop an understanding of current trends and development in orienteering coaching internationally and assist, through the OA Manager Coaching & Officiating Development, in promulgating this information to other Australian coaches..
- Be an ex officio member of the OA Coaching Committee.
- Represent OA at national and international coaching meetings, workshops etc. as determined by mutual agreement with the Board.
- Liaise with the coaches of other representative teams with respect to the preparation of the Junior members of these teams.

**Desired Skills/Experience:**

- Ideally a record of successful individual coaching of junior orienteers and junior orienteering teams/squads
- Appropriate Level 2 Orienteering Coaching qualifications are desirable.
- Relevant experience in leading, managing and/or administering sporting groups.
- Proven high-level communication skills in working in both group environments and in one-on-one situations.
- The capacity for flexibility and adaptability in dealing with challenging environments.

**Remuneration:**

The position is voluntary in its nature. Funding is available to support squad/team activities and coach expenses in the conduct of the squad/team. The coach will be fully funded for JWOC, including travel.

**Application Requirements**

If you are interested in this position please respond with 2 items:

1. A brief outline of your skills and experience that will help you meet the job requirements and the desired skills/experience of the position. No more than 2 A4 pages.
2. An outline of your plans for the development of junior orienteering and the National Junior Orienteering Squad in Australia for the years 2012-13.

**Please Note:** The provision of a police check to show they are a person of good character as outlined in the Orienteering Australia Member Protection Policy and the signing of the OA Team Official Code of Conduct will be required by the successful applicant.

Applications should be emailed to Kay Haarsma, Manager (High Performance) by cob on Friday September 30<sup>th</sup>.

Email: [kayhaarsma@hotmail.com](mailto:kayhaarsma@hotmail.com)

Phone enquiries to Rob Preston 0403296516

## **Australian National Junior Manager/Assistant Coach**

**Position:** Australian National Junior Manager/Assistant Coach

**Time Period:** November 2011 - end September 2012.

### **Job Requirements:**

- Provide appropriate information to all potential Australian Junior Squad and Junior World Championships team members, either directly, through the OA High Performance website, The Australian Orienteer magazine and state email newsletters on matters of interest.
- Undertake the co-ordination of squad/team travel arrangements within and outside Australia.
- Prepare & distribute detailed itineraries for transport to and from the event venue, for squad/team activities.
- Liaise with the Director, Finance to ensure the effective acquittal of financial arrangements for squad/team activities within budgetary requirements.
- Manage the financial records of squad/team activities.
- Arrange for the supply of official uniforms and equipment for the National Junior Team in conjunction with the Operations Manager, High Performance.
- Assist with publicity for the squad/team in conjunction with the Operations Manager, High Performance.
- Maintain records of meetings, interviews and conversations appropriate to squad/team activities.
- Assist in the coaching of the Australian Junior Squad and Junior World Championships team.
- As National Junior Manager/Assistant Coach, be a member of the High Performance Management
- Group and a leader in decision making related to the development of junior orienteering in Australia.
- Assist the National Junior Coach in the conduct of at least one Australian based national training camp annually for the squad and also assist in the pre-JWOC overseas based camp.
- Liaise with the Manager High Performance with respect to the preparation of the National Junior Squad and Junior World Championships Teams.

### **Desired Skills/Experience:**

- Relevant experience in leading, managing and/or administering sporting groups or managing people within business/community organisations.
- Proven high-level communication skills in working in both group environments and in one-on-one situations.

- Ideally a record of successful coaching of junior orienteers and/or junior orienteering teams/squads
- At least Level 1 Orienteering Coaching qualifications.
- The capacity for flexibility and adaptability in dealing with challenging environments.

**Remuneration:**

The position is voluntary in its nature. Funding is available to support squad/team activities and coach expenses in the conduct of the squad/team.

**Application Requirements**

If you are interested in this position please respond with 2 items:

1. A brief outline of your skills and experience that will help you meet the job requirements and the desired skills/experience of the position. No more than 2 A4 pages.
2. A brief outline of your plans for the management and coaching development of Junior orienteering and the National Junior Orienteering Squad in Australia for the years 2012-13.

**Please Note:** The provision of a police check to show they are a person of good character as outlined in the Orienteering Australia Member Protection Policy and the signing of the OA Team Official Code of Conduct will be required by the successful applicant.

Applications should be emailed to Kay Haarsma, Manager (High Performance) by cob on Friday September 30<sup>th</sup>.

Email: [kayhaarsma@hotmail.com](mailto:kayhaarsma@hotmail.com)

Phone enquiries to: Rob Preston 0403296516