

Position: Orienteering Australia- Australian Junior Development Squad Coach

Time Period- October 2014-October 2016

Job Description:

- Co-ordinate the coaching of the junior orienteers (15yrs-19yrs) who comprise the **Australian Junior Development Squad**. These athletes are competing at JNOL level and are progressing from being part of state squads and competing at Australian Schools level. They have achieved benchmark performances to indicate that they are capable of progressing towards JWOC representation and junior Bushranger representation.
- Conduct and lead training and coaching for the athletes at training camps.
- Provide appropriate support for athletes once they become part of the squad in all aspects of their orienteering development- technical, physical and mental.
- Identify the level each athlete is at within the phases of the FTEM model and provide each athlete with a plan to develop to the next level.
- Assist athletes to identify personal coaches/mentors who can provide technical assistance to the individual athletes
- Collaborate and liaise with individual athlete's coaches and state coaches about these plans.
- Attend all NOL events to observe the performances of squad members and utilize this time to provide feedback on all aspects of their development.
- Provide individual squad members with appropriate feedback on their development on an annual basis based on performance analysis.
- Collaborate with Talent Development Coach and OA Head Coach in relation to moving athletes up through the FTEM phases.
- Coach the junior Bushrangers team in the annual test matches against the NZ Pinestars

Selection Criteria:

- Relevant experience in coaching within orienteering in particularly with younger athletes.
- High level of interpersonal skills that will enable effective communication with a range of individuals, parents, coaches and organisations.
- Well-developed oral and written skills.
- Ability to apply appropriate knowledge and skills to maximize individual athlete success.
- Proven organizational and planning skills.
- Ability to work with other coaches and OA HP personnel to advance the movement of athletes through the FTEM pathway model.

Desirable Skills/Experience:

- Level 2 Orienteering Coaching Qualification or the intention of working towards achieving this qualification.

Remuneration:

- The position is voluntary in its nature. Negotiated funding is available to support squad & team activities and coach expenses within Australia.

Application Requirements:

- An outline of your skills and experience which relate to the selection criteria.
(No more than 2 A4 pages)

Please email (nickdent7@gmail.com) for a link to the draft High Performance Strategic Plan. .

Please Note: The provision of a working with children police check, or evidence of having already undertaken one, (or evidence of having recently undertaken one), to show they are a person of good character as outlined in the Orienteering Australia Member Protection Policy, and the signing of the OA Team Official Code of Conduct will be required by the successful applicants.

Applications and any questions can be directed to Nick Dent, Operations Manager, High Performance.

Email: nickdent7@gmail.com **mb** 0428251786 **Applications close 21 September 2014.**