

Position: Orienteering Australia- Talent Development Coach

Time Period- October 2014-October 2016

Job Description:

- Develop a **Talent Identification Program** in conjunction with OA Head Coach and State Coaches which will identify young athletes with orienteering talent.
- Invite those athletes identified to be part of the Targeted Talented Athlete Squad.
- Provide appropriate support for athletes once they become part of the squad in all aspects of their orienteering development- technical, physical and mental.
- Identify the level each athlete is at within the phases of the FTEM model and provide each athlete with a plan to develop to the next level.
- Collaborate and liaise with individual athlete's coaches and state coaches about these plans.
- Provide individual squad members with appropriate feedback on their development on an annual basis based on performance analysis.
- Collaborate with National Talent Group Coach and OA Head Coach in relation to moving athletes up through the FTEM phases.

Selection Criteria:

- Relevant experience in coaching within orienteering in particularly with younger athletes.
- High level of interpersonal skills that will enable effective communication with a range of individuals, parents, coaches and organisations.
- Well-developed oral and written skills.
- Ability to apply appropriate knowledge and skills to maximize individual athlete success.
- Proven organizational and planning skills.
- Ability to work with other coaches and OA HP personnel to advance the movement of athletes through the FTEM pathway model.

Desirable Skills/Experience:

- Level 2 Orienteering Coaching Qualification or the intention of working towards achieving this qualification.

Remuneration:

- The position is voluntary in its nature. Negotiated funding is available to support squad & team activities and coach expenses within Australia.

Application Requirements:

- An outline of your skills and experience which relate to the selection criteria.
(No more than 2 A4 pages)

Please email (nickdent7@gmail.com) for a link to the draft High Performance Strategic Plan. .

Please Note: The provision of a working with children police check, or evidence of having already undertaken one, (or evidence of having recently undertaken one), to show they are a person of good character as outlined in the Orienteering Australia Member Protection Policy, and the signing of the OA Team Official Code of Conduct will be required by the successful applicants.

Applications and any questions can be directed to Nick Dent, Operations Manager, High Performance.

Email: nickdent7@gmail.com **mb** 0428251786 **Applications close 21 September 2014.**